



Job Title: Plant Manager
Department: Manufacturing
Location: Matamoros, Tamaulipas, Mexico

KSM Electronics, Inc. provides solutions for electronic applications through a comprehensive array of customized design, engineering, production, and contract manufacturing services. KSM specializes in cable assemblies, wire harnesses; value added services, and component distribution for major equipment manufacturers, sourcing managers, and design engineers. We are an ISO9001:2008, IPC610/620A Class III, Six Sigma Green Belt, and LEAN certified organization.

We are seeking for a dependable and knowledgeable **PLANT MANAGER** for our manufacturing plant located in Matamoros, Tamaulipas.

Responsibilities:

Responsible for the daily management and coordination of plant operations including production, maintenance, quality and logistics. This is a hands-on position that is responsible for the development of policies and procedures designed to increase productivity, assure quality, and mitigate production problems. Drives process improvement with the objective of reducing overall costs and enhancing customer satisfaction. Provides direction to subordinates in a labor union environment, offers professional expertise and monitors performance to ensure that departmental and individual objectives are achieved within scheduled timelines and budgets. Task with establishing and maintaining a safe, legally compliant workplace, and enforcing compliance with all corporate policies and procedures.

Qualifications

- 4-year degree in industrial management, engineering, business or a related field required.
- 5+ years of previous manufacturing management experience required; electronics manufacturing preferred.
- Proven management capabilities, ability to diagnose operational inefficiencies, analyze operational budgets, facilitate teams and drive overall plant operational improvements.
- Working knowledge of Lean Manufacturing, Continuous Improvement and quality systems.
- Ability to manage multiple projects and stay on schedule in a fast-paced environment
- Ability to identify measures of performance and actions needed to improve or correct performance.
- Strong organizational and time management skills.
- Excellent oral, written & listening skills. Able to effectively communicate in English – both verbally and via written media.

Qualified candidates should submit their Resume/CV for consideration via email to:
HumanResources@ksmelectronics.com

(No phone calls please. This vacancy is NOT open to third-party recruiters or staffing agencies for recruiting purposes. KSM Electronics is not responsible for any fees associated with unsolicited resumes of candidates submitted by staffing agencies/third-party recruiters.)